

# 2025 Spring Campaigns Council Report: Labor Working Group

Submitted on: 4/8/25

## Leadership

List the members of your leadership and their roles. Identify any gaps in leadership positions.

Zack T (at large), Eduarda S (at large), Sheely E (comms), Sam G (solidarity), John S (education), John O (organizing), Gianna C (onboarding)

## Roster Count

Core <i>(active weekly or leadership)</i>	Involved <i>(active monthly/bimonthly)</i>	Orbital <i>(active for wide calls to action)</i>
<b>24</b> LWG Chairs <b>(7)</b> Solidarity Captains (Steph K., Dominique L., Erin M., Priscilla C.) <b>(4)</b> Reading group (Sam N., Mark S.) <b>(2)</b> EWOC leaders (Patrick C., Andrew C., Stacey M., Jonathan F., Gracie, Archna J., Chris B.,) <b>(7)</b> KYR leaders (Alainn H., Mason P., Drew S., Sejal S.,) <b>(4)</b>	<b>30-50</b>  Regular monthly meeting attendees	<b>300-2500</b>  Membership list (attended at least two events): ~300-400  Action Network email list: ~2500

Campaign Overview	
Issue	Demand
<p>What is <b>the</b> problem you are trying to address?</p> <p>Ex. Wards 7 and 8 in DC only have 3 grocery stores, creating a food desert.</p>	<p>What is <b>the</b> solution to that problem that this working group proposes?</p> <p>Ex. Establish a District government run grocery store in each Ward through Council legislation.</p>
<p>The DMV region faces low union density and widespread worker exploitation, particularly among undocumented and immigrant laborers. Many unions remain undemocratic and fail to organize unrepresented workers, while federal policies are aggressively dismantling jobs in the area. Additionally, DSA struggles to engage non-English-speaking and non-college-educated workers, limiting its reach within the broader working class.</p>	<p>We aim to strengthen worker power in the DMV by organizing unrepresented workers, supporting democratic union reform, and resisting federal labor attacks through collective action. Through outreach, education, and multilingual resources, we will expand DSA's presence among non-college-educated workers and fight for a more militant, inclusive labor movement.</p>

Strategy and Tactics			
	Strategy	Tactics	Timeline
	<p>What will you do to make your demand a reality in 2025?</p>	<p>What will that strategy look like as organizing tasks?</p>	<p>When do you plan to do these tactics?</p>
			<p><b>Marker of Success</b></p> <p>How will you measure progress towards your</p>

				<i>demand through this strategy?</i>
1	<p><b>Organizing</b> the working class, connecting unorganized workers to resources that allow them to build power; intentionally engaging the multiracial working-class community with DSA Labor.</p>	<ol style="list-style-type: none"> <li>1. Building and supporting a Metro DC EWOC local that takes the lead on new organizing.</li> <li>2. Hosting regular organizing schools to teach workers the skills they need to form unions.</li> <li>3. Developing &amp; sharing multilingual literature; building our language justice capability and doing targeted outreach to multiracial communities and industries.</li> </ol>	<ol style="list-style-type: none"> <li>1. By April: Have an established EWOC local.</li> <li>2. Quarterly organizing schools.</li> <li>3. By April: Have Spanish language materials.</li> <li>4. By May: Have a trained Spanish-speaking team for outreach.</li> </ol>	<ol style="list-style-type: none"> <li>1. EWOC local has 30 active volunteers and campaigns that are winning unions and contracts.</li> <li>2. Each organizing school has about 25 attendees and are funneling EWOC growth.</li> <li>3. Our Spanish-language translation and outreach</li> </ol>

				team has at least 7 consistent members each.
2	<p><b>Building solidarity</b> with workers, unions, and all broader working class communities in the DMV as a Labor Working Group. Building positive, long-term relationships with the labor community and DSA.</p>	<ol style="list-style-type: none"> <li>1. Utilize the Solidarity Captains as a team dedicated to coordinating solidarity actions with local unions and worker groups,</li> <li>2. Mobilize our LWG members to consistently attend rallies, actions, and stand in solidarity with the DMV labor movement.</li> <li>3. Connect with YDSA members/DSA members searching for jobs to encourage them to work in particular jobs</li> </ol>	<ol style="list-style-type: none"> <li>1. April: develop Solidarity Captain structure + clarify roles &amp; obligations, develop strategy for the rest of the year</li> <li>2. By end of April: develop outreach team/mobilizers</li> </ol>	<ol style="list-style-type: none"> <li>1. Build network of 10 solidarity captains who each take point on 1+ campaign, can regularly do internal &amp; external outreach for pickets.</li> <li>2. Turnout rates at solidarity actions?</li> <li>3. List building?</li> </ol>

<b>3</b>	<b>Educating</b> working-class DMV residents about their labor rights and politicizing them to democratic socialism.	<p>Host Know Your Labor Rights trainings with our allies</p> <p>Develop educational materials that are accessible to DSA members and the public at large</p> <p>Hold more educational events on labor history (walking tour) and internal labor politics (stewards training, reform caucus building)</p>		<ol style="list-style-type: none"> <li>1. Registration rates?</li> <li>2. Engagement rates? (for other education materials)</li> <li>3.</li> </ol>
<b>4</b>	<b>Planting the seeds</b> for a more militant left labor movement in DC through supporting rank-and-file internal organizing.	<ol style="list-style-type: none"> <li>1. Analyze LWG membership to identify shared union affiliations, hold events/meetings to connect members of the same locals to discuss their union issues through a DSA lens, while providing support from experienced members that have</li> </ol>	<ol style="list-style-type: none"> <li>1.</li> <li>2. Develop union scorecard</li> </ol>	<p>List building??</p> <p>Rate of completed conversations with r&amp;f groups that reach out to us??</p>

		<p>democratized/reformed their union.</p> <p>2. Identify key unions in need of reform</p> <p>a. Develop “union scorecard” with EWOC based upon our members’ perspectives on particular unions (e.g. servicing, internal democracy)</p>		
5	(if needed)			

Learning		
	What is a barrier to achieving each strategy outlined above?	What could you do to address that barrier?
Ex.	<i>Low DSA member density in Wards 7 and 8</i>	<i>Attend other community organizations events to build relationships and trust; partner with DSA formations to host more DSA socials and events in these wards</i>
1	The capitalist class of the DMV has a lot of money and power to bust unions and repress militant labor	Lean into our people power and communications tools to fight back against union-busters by taking

	organizing.	actions that affect their financial bottom-line to hit them where it hurts.
<b>2</b>	Many workers have been propagandized against building power in their own workplace; they think one day they will be the boss or that the boss has their best interests at heart.	Launch frequent wheatpasting operations that spread
<b>3</b>		
<b>4</b>	(if needed)	
<b>5</b>	(if needed)	

Celebrating our Wins		
	<b>Highlight any wins so far in 2025, or end of 2024 not yet reported, for your formation.</b>	<b>Identify factors that made this win possible.</b>
<b>1</b>	Successful MDC DSA Labor Walking Tour which drew 250 people to be educated about the history of the labor movement.	We worked closely with Taylor, the PoliEd team, and Labor Heritage Foundation to plan and execute the walking tour.
<b>2</b>	The creation and development of the “Know Your Rights” training in partnership with the Peoples Parity Projects and local unions. It has drawn hundreds of people over half a dozen workshops.	Working with allies in People’s Parity Project, Unite Here 25, and JWW to develop and execute, and promote successful training .

<b>3</b>	Successful supporting the Federal Unionist Network's day of action to protest DOGE.	Quick and decisive action by our labor co-chairs, to make sure we rapidly mobilized people.
<b>4</b>	(if needed)	
<b>5</b>	(if needed)	